

Lean Change Management

Options may become Experiments.
Quickly plot improvement Options here and categorise them.

Cost:

- how many people are affected?
- how hard would this Option be?
- are there hard costs (IE: buying a tool)

Value:

- how aligned is this Option is with our overall change?
- low value isn't necessarily a bad thing

Momentum Builders:

Low cost, low value Options may contribute to helping people care about the change which helps with alignment. These are easy to execute but have little tangible outcome.

Quick Wins:

These Options will help show visual progress early.

Momentum Builders:

Low cost, low value Options may contribute to helping people care about the change which helps with alignment. These are easy to execute but have little tangible outcome.

Disruptors:

These may be un-certain or risky Options that are big changes affecting many people, or departments. These Options may need to be broken down into smaller Experiments if selected for implementation.

Bridges:

These Options are safer and will help the people affected by the change build a mental bridge between where they are and where the organization is headed.

